


**EXHIBIT 11**

**EQUINOX****RECORD OF INVOLUNTARY SEPARATION**

EMPLOYEE NAME: Robynn Europe	EMP#:	DATE OF SEPARATION: 09/24/19
CLUB: East 92 <sup>nd</sup> Street	DEPT: Personal Training	EMPLOYEE POSITION: Personal Training Manager
MANAGER MAKING DECISION TO SEPARATE EMPLOYMENT:		

DESCRIBE REASON FOR INVOLUNTARY SEPARATION. FINAL INCIDENT RESULTING IN SEPARATION:  
(BE SPECIFIC WITH DATES, TIMES, LOCATION, PARTIES INVOLVED, ETC.)



☒ ALL PREVIOUS DOCUMENTATION/ACTION PLANS PERTAINING TO THIS EMPLOYEE HAVE BEEN  
UPLOADED INTO EMPLOYEES' PEOPLE DOC. PERSONNEL FILE.

**ADDITIONAL NOTES/COMMENTS:**

*This feels biased and targetted. My general manager has been late as often as I have and other employees have been late often, without serious repercussions. It seems as though because I often call attention to issues in the club, I am being targetted unfairly. A review of other mgrs. latenesses will reveal that there is bias here.*

*Rob Avellan*

Manager (Print)

*[Signature]*

Manager (Signature)

*9/24/19*

Date

**REVIEWED BY:**

*Paul Kwon*

People Services Representative (Print)

*[Signature]*

People Services Representative (Signature)

*9/24/19*

Date

ONCE COMPLETED, PLEASE UPLOAD INTO EMPLOYEE'S PERSONNEL FILE IN PEOPLE DOC.